First Global Bank Limited, a wholly owned subsidiary of GraceKennedy Limited, invites applications for the following position:

Assistant Vice President – Adjudication and Training

WHAT YOU'LL DO ...

- Lead a team of Credit Adjudicators to ensure timely, high quality adjudication across all areas of the bank.
- Review completed Credit Applications for accuracy, content, interest and adequacy of security as well as conformance with the Bank's Credit Policy and Procedures.
- Provide feedback and sign off on Credit Applications up to delegated limit.
- Ensure compliance with regulatory requirements.
- Review and provide credit approval on all products that require approval.
- Review and recommend Basic Lending Authority (BLA) for members in the credit organization.
- Ensure Credit Card approval and application process is effectively and efficiently managed.
- Oversee the timely preparation and dispatch of all required credit application and reports to Senior Management, Credit Committee &/ or Board of Directors.

Credit Organization/Training:

- Ensure the bank's Credit Policy Manual (including Credit Card Policy Manual) is comprehensive and up to date at all times. Incorporate regulatory and legal updates as required and conduct reviews at least annually.
- Ensure all Credit Products are appropriately documented and reviewed in a timely manner.
- Spearhead the development of a high quality Credit Risk Management team across the bank.
- Establish a Credit Training Manual which will deliver a complete guideline for Credit training and development.
- Make recommendations for Credit Approval Limits based on Credit analytical capabilities.
- Facilitate and maintain oversight of Credit Training throughout the organization, as required.

DO YOU HAVE?

- A Master's Degree in Management Studies, Finance, Economics, FCIB or equivalent
- At least 5-years' experience in Credit Risk Management and Approval, at a management level.
- Detailed knowledge of consumer/commercial/corporate lending practices and credit analysis and ability to assess lending risks
- Excellent analytical and decision making skills
- Thorough knowledge of the Banking Services Act 2014, and the BOJ Regulations regarding Credit Classification, Provisioning and Non-Accrual Requirements and any other related Guidelines.
- Excellent communication skills both oral and written
- High level of professionalism and ethical standards
- Strong leadership and people management skills backed by the ability to coach and motivate staff.
- Proven leadership capabilities including, effective decision making, strategy development and ability to drive results
- Knowledge of Banking and Financial Services operations and procedures

WHAT YOU'LL BRING

- High level of professionalism and ethical standards
- Ability to build strong networks and relationships across organizational boundaries
- Strong communication skills; ability to communicate at all levels of the organization
- Ability to execute key strategic objectives
- Excellent interpersonal and presentation skills
- Sound leadership skills
- Ability to motivate and inspire a team
- Ability to analyze and resolve complex issues, both logical and interpersonal

WHAT YOU CAN EXPECT

- To join a company that recognizes the driving force of its success is its people.
- To enter a customer-centric culture centered on service excellence, creativity and innovation.
- To become a part of an experienced team; the best and brightest in the industry.
- To join a solid group of companies where your career growth and personal development are of utmost priority.
- Mutual respect, teamwork, recognition, open communication and empowerment.

For more information please click on the link:
https://career8.successfactors.com/sfcareer/jobreqcareer?jobId=8095&company=C0001194346P

The Human Resources Department
First Global Bank Limited
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2 St. Lucia Avenue
Kingston 5

First Global Bank thanks all applicants for their interest however, only those under consideration will be contacted.